## **Mentors Drive Success**

## **Hebron Middle School is Making it Happen!**





**WE ARE** MSD of Boone Township in Hebron, Indiana with a population of 3,700. It is a small, rural school with approximately 90 students per grade level. We are located in Northwest Indiana just under an hour from Chicago.

OUR STUDENTS & FAMILIES Our school has a small amount of diversity but for a small town, it also manages to blend everyone very well. A minority of our students are on free & reduced lunch. One thing that most of our students have in common is a desire to help others and come together to organize and host successful community service projects.

**OUR TEACHERS** The lead teachers for our mentor program spend 2 days each year and a couple days in the summer, training and updating our program. We have 6 advisory teachers for the 6<sup>th</sup> grade, and 3 each for 7<sup>th</sup> and 8<sup>th</sup> grade.

advisory and mentoring program. First, indicators predict the success of our students as early as 6<sup>th</sup> grade. With our advisory program, every 6<sup>th</sup> grader is given a student mentor with the focus on improving these first indicators like attendance, grades and behavior. Our student mentors live by the motto, "No one sits alone." This attitude thrives throughout our building. Students enter at 6<sup>th</sup> graders and see this put into action. As 7<sup>th</sup> and 8<sup>th</sup> graders, this mindset is continued throughout the advisory program with similar activities led by student leaders and teachers.

our steps The characteristic that sets our mentor program apart is how mentors are selected, trained and supported in this role. 7th and 8th grade students apply and interview to be mentors. Those selected are then trained in topics like dealing conflict, working with struggling students, leading team building activities and leading discussions. Mentors also attend a leadership class throughout the week and work with lead teachers on activities and students issues in our building.

## **IN OUR OWN WORDS**

"It makes the transition easier and helps you get through middle school life." - Stephanie

"Middle school is less scary when you have a mentor as a friend." - Kaelyn

"It makes being a student at HMS more awesome!" - Mr. DeFries

"The teacher's drive conclusion to get everyone involved and they help create a safe environment for the students so they can learn from their mistakes." – Mrs. Kovacik